



HEALTH AND SAFETY POLICY STATEMENT

It is this Company's intention to provide and maintain a healthy and safe working environment and one which, takes into account possible impact to the environment. Its work will be carried out in accordance with the Safety, Health and Environmental at Work etc Act 1974, the Environmental Protection Act 1990 and the Environmental Act 1995 and all other relevant Safety, Health and Environmental statutory provisions and approved codes of practice. All reasonably practicable measures will be taken to avoid risk to its employees or others that may be affected by its activities.

Management and Supervisory staffs have the responsibility for implementing this Policy throughout the Company and must ensure that Safety, Health and Environmental considerations are always given priority in the planning and day-to-day supervision of work.

The Operations Director is the person having particular responsibility for Safety, Health and Environmental issues and to whom reference should be made in the event of any difficulty arising in the implementation of this Policy.

All employees will be provided with such equipment, information, training, and supervision as is necessary to implement the policy.

1st Guard Security UK Ltd recognises and accepts their duty to protect the Health and Safety of all visitors to the company, including contractors and temporary workers, as well as any members of the public who might be affected by their operations.

While the management of 1st Guard Security UK Ltd will do all that within its powers to ensure the Health and Safety of its employees, it is recognised that Health and Safety at work is the responsibility of each and every individual associated with the company. It is the duty of each employee and any Contractor to co-operate with the Company in carrying out this Policy and to ensure that their own work, so far as it reasonably practicable, is carried out without risk to themselves or others.

The management of 1st Guard Security UK Ltd will provide every employee with the training necessary to carry out their tasks safely. However if an employee is unsure how to perform a certain task or feels it would be unsafe to perform a specific job then it is the employee's duty to report this to their Operations Manager. An effective Safety, Health and Environmental programme requires continuous communication between workers at all levels. It is therefore every worker's responsibility to report immediately any situation which could jeopardise the well being of themselves or any other person.

All injuries, however small, sustained by a person at work must be reported. Accident records are crucial to the effective monitoring and revision of the policy and must therefore be accurate and comprehensive.

The Management of the Company are committed, in addition to compliance with environmental regulations to:-

- Minimising any significant adverse environmental impacts of new developments through the use of the integrated environmental procedures and planning.
- Embody life-cycle thinking.
- Prevent where possible pollution, reduce waste and the consumption of resources (materials, fuel and energy) and commit to recovery and recycling as opposed to disposal.
- Educate and train employees to be environmentally aware.
- Work towards sustainable development

The Management and staff of the Company will continually monitor this Safety, Health and Environmental policy and ensure it is updated as necessary. In any case this policy will be reviewed at least every 12 months.

This Statement of Company Policy will be displayed prominently in all workplaces.

Signed: _____
Operations Manager:
Date: 04/09/2009

